**Director**

**of the Institute of Plant Genetics, Polish Academy of Sciences (IPG PAS) in Poznan**

**announces an open competition for the position of an assistant**

**in the Department of Environmental Stress Biology**

The competition is open to persons who meet the conditions set out in the Act of 30 April 2010 on the Polish Academy of Sciences (Journal of Laws No. 96, item 619, as amended) and the Regulations for conducting competitions for scientific positions at the Institute of Genetics Plants, Polish Academy of Sciences in Poznan.

(No. of positions: 1)

INSTITUTION: **Institute of Plant Genetics, Polish Academy of Sciences**

CITY: **Poznań**

POSTION: **assistant**

SALARY: 2800 PLN gross (ca. 2015 PLN nett; ca. 467 Euro nett)

SCIENTIFIC DISCIPLINE: agriculture and horticulture, biology

POSTED: 30.09.2019

EXPIRES: 29.10.2019

WEBSITE: [[[http://www.igr.poznan.pl/en/announcements/job](http://www.igr.poznan.pl/pl/ogloszenia/praca)](http://www.igr.poznan.pl/pl/ogloszenia/praca)](http://www.igr.poznan.pl/ogloszenia/praca)

KEY WORDS: environmental stresses, drought, salinity, winterhardiness, gene expression, transcriptome, gene editing, transgenic plants, physiology, crop plants

**The application must contain the following statement:**

*"I hereby give consent for my personal data included in my offer to be processed for the purposes of recruitment,, in accordance with Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the free movement of such data and repealing Directive 95/46 / EC and the Act on the Protection of Personal Data of 10 May 2018 (Journal of Laws 2018.1000). At the same time, I give consent to the collection and processing of my personal data contained in the submitted documentation, for the purposes of future recruitment."*

DESCRIPTION:

**Place of employment:** Department of Environmental Stress Biology, Plant Molecular Physiology and Cytogenetics Team

**Supervisor:** Assoc. Prof. Arkadiusz Kosmala

**Goal of employment:** participation in the implementation of scientific research in the field of

physiological and molecular reaction to abiotic stresses in grasses of *Festuca-Lolium* complex.

**Scope of research:** analysis of gene expression at transcript and protein levels, analysis of physiological parameters, associated with plant response to drought, low temperature and salinity, plant transformation, analysis of plant antioxidative system, gene editing, plant transformation.

**Required qualifications:**

* knowledge of basic experimental and research techniques in the field of plant molecular biology and physiology,
* proficiency in techniques of PCR, RT-qPCR, Western blot, 2-D electrophoresis, CRISPR/Cas9, plant transformation,
* knowledge of bioinformatics tools essential for sequence editing (nucleotides and amino acids), preparations of primers and probes used in PCR and RT-qPCR (Primer3Plus, BioEdit),
* ability to work independently, to plan experiments, to contract and test research questions and hypothesis,
* fluent in English,
* a strong publication records in the field of plant reactions to environmental stresses (published in renowned international scientific journals).

**Additional advantages will be:**

* ability to prepare scientific articles (published papers as a first and/or corresponding author) and to present the results as lectures at prestigious international scientific conferences,
* ability to work as a part of team,
* a role of a leader in scientific projects.

**Duties:** conducting research at a high scientific level, submitting individual and team research projects, publishing results in renowned scientific journals.

Criteria of candidates' assessments to be employed at scientific positions at the IPG PAS:

1. Matching the candidate's experience and skills to the planned field of study
2. Creativity measured:
3. grades in major subjects;
4. scientific and organisational activity;
5. publications, conference communications, other forms of presentation of scientific research
6. participation in research projects and development works (if applicable).
7. Mobility in their scientific career, including completed scientific and practical internships.

**Documents required**

1. Application for the employment to the Director of the Institute.
2. CV in Polish or English languages.
3. Self-description (1 page A4) containing concise information about scientific interests, previous achievements and own research plans.
4. Scan or photocopy of the university diploma.
5. List of publications, conference communications, other forms of presentation of scientific research, other scientific activities.
6. List of research projects, in which the candidate was the PI or contractor.
7. Names of two persons who may provide references. Please provide their positions and contact data, including e-mail address.
8. Consent to the processing of personal data of the Candidate for the purposes of the competition.
9. Candidate's statement about getting acquainted with the Regulations for conducting competitions for scientific positions at the IPG PAS.

Documents in the electronic form (in 1 pdf file) must be sent by e-mail to: work@igr.poznan.pl

**Announcement of the results:** Within one month from the deadline for applications.

**Stages of the recruitment procedure:**

* deadline for applications – 29.10.2019
* selection of best candidates by the Competition Commission appointed by the Director
* interview and assessment of the selected candidates by the Competition Commission
* decision of the Director

Candidates with negative opinions from the Commission have the right to appeal against the results of the assessment. This appeal submitted to the Director of the Institute within 7 days from the date of receipt of the information. The decision of the Director of the Institute on this appeal is final.

Note: each of the submitted candidates will receive individual information about the results of the competition in relation to their person. Information on the winner of the competition will be provided on the Institute's website.

**Apostille clause and nostrification of diplomas**

We would like to inform that foreign diplomas entitle to continue education in Poland on the principles set out in international agreements, and in the absence of such agreements - on the basis of relevant national provisions, by way of nostrification. Therefore foreigners and Polish citizens who have obtained a professional title or a degree abroad to check whether their diploma confirms having higher education at a given level in Poland and whether it entitles them to apply for the admission to doctoral studies / third degree or to opening doctoral thesis procedure.  
Information in writing about the diploma obtained abroad, in particular about the level of education and the status of the university, at the request of the person concerned, is provided by the Director of the National Academic Exchange Agency. Information is provided on the basis of documents submitted by the applicant. Detailed information can be found at: https://nawa.gov.pl/uznawalnosc/informacje-dla-uczelni/nostryfikacja-dyplomow

ATTENTION: at the stage of the recruitment process, there is no requirement to present documents certified by the apostille clause nor the requirement of nostrification of diplomas. These requirements must be met if the candidate is accepted.

*Pursuant to Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter General Data Protection Regulation - GDPR), the Employer informs that:*

*a) the administrator of personal data obtained, collected and processed as a part of the implementation of this agreement is the Institute of Plant Genetics, Polish Academy of Sciences, 34 Strzeszyńska str.,   
60-479 Poznań,*

*b) contact with the inspector of personal data protection of the Institute of Plant Genetics, Polish Academy of Sciences in Poznan, is possible at the following e-mail address: iodo@igr.poznan.pl,*

*c) the basis for data processing is art. 6 par. 1 letter b) and c) of the Regulation referred to above,*

*d) all personal data provided to the Employer will be kept for the duration of the contract and for a period of 5 years after its completion,*

*e) in relation to the personal data obtained, the Employer will not make decisions in an automated manner,*

*f) The Employee is entitled to:*

-   *based on Article. 15 GDPR - access to personal data*

-   *based on Article. 16 GDPR - rectify personal data;*

-   *based on Article. 18 GDPR - request the administrator to restrict the processing of personal data, except to the cases referred to in art. 18 para. 2 GDPR;*

-   *the right to file a complaint to the President of the Office for Personal Data Protection, if the Employee considers that the processing of personal data by the Employer violates the provisions of the GDPR.*