**Director**

**of the Institute of Plant Genetics, Polish Academy of Sciences (IPG PAS) in Poznan**

**announces an open competition for scientific position - function ERA Chair holder in the frame of Nanoplant project funded by EU H2020**

(No. of positions: 1)

INSTITUTION: **Institute of Plant Genetics, Polish Academy of Sciences**

CITY: **Poznań**

POSTION: **Scientific**

FUNCTION: **ERA Chair holder**

CAREER STAGE: **Leading Researcher (R4)**

SALARY: **8 375** EUR gross (ca 5995 Euro nett)

DURATION: **full time employment for the whole duration of the project till 31 August 2024, preferably starting in May 2020**

SCIENTIFIC DISCIPLINE: **Life Sciences - plant nanosciences (nanobiotechnology, nanoagronomy, plant nanotechnology)**

POSTED: **February 19, 2020**

EXPIRES: **March 19, 2020**

WEBSITE: [[[<http://www.igr.poznan.pl/en/announcements/job>](http://www.igr.poznan.pl/pl/ogloszenia/praca)](http://www.igr.poznan.pl/pl/ogloszenia/praca)](http://www.igr.poznan.pl/ogloszenia/praca)

KEY WORDS: *plant nanotechnology, interdisciplinary, enhancing research performance and competence, collaboration, brain gain, structural changes*

**The application must contain the following statement:**

*"I, the undersigned, give my consent to the processing by the Institute of Plant Genetics, Polish Academy of Sciences (hereinafter referred to as IGR PAN) with headquarters at Strzeszyńska 34, 60-479 Poznań, my personal data contained in the submitted competition documentation for the needs necessary in the recruitment process, including to put my name and surname in the information on the results of the recruitment carried out on the Institute’s website. I have been informed that consent is voluntary and that I have the right to withdraw my consent at any time, and withdrawal of consent does not affect the lawfulness of the processing that was carried out on its basis before its withdrawal. I have also read the IGR PAN information clause.”*

DESCRIPTION:

**Place of employment:** Institute of Plant Genetics, Polish Academy of Sciences

**Goal of employment:** We are looking for a dynamic scientist, who would create and head an interdisciplinary and international department in the area of plant nanotechnology at the IPG PAS in the framework of the H2020 ERA Chair NANOPLANT project GA856961 funded by the EU. The successful candidate will have a fixed term full-time employment contract at the IPG-PAS. Duties include but not limited to create a research team, raise funds for research and infrastructure, exploit synergy with existing teams, develop an innovative research profile, develop national and international collaboration, disseminate research results by high quality publications, participate in conferences, workshops and seminars.

**Scope of research:** The ERA chair and team will work in the interdisciplinary area of plant- nanotechnology

**Required qualifications:**

* Outstanding scientific track record of successful research in the area of plant nanotechnology with clear evidence of leadership
* Strong interest and knowledge of intellectual property protection and associate legal issues
* Interest in crossing research borders to establish new experimental approaches in plant nanotechnology
* Successful in obtaining competitive research funding and managing projects
* Ability to communicate with other scientists at the interface of academy and industry
* Good organisational skills and experience in directing research teams
* Excellent communication skills in English verbal and reasoning

Criteria of assessment:

I. Scientific

1. Number of publications as the first author and corresponding author

2. H-index

3. International and national projects coordinated

II. Industrial

1. Patents

2. Cooperation with industry

III. Academic

1. Leadership skills

2. Administrative experience

3. Mobility

4. Supervision of students

**Documents required**

1. Application for the position addressed to the Director of the Institute.
2. CV in English.
3. Self-description (1 page A4) containing concise information about scientific interests, previous achievements and own research plans.
4. Scan or photocopy of the PhD degree/diploma.
5. Complete list of scientific achievements: publications; conference communications, other forms of presentation of scientific research, other scientific activities (including patents, patent applications, implementations etc). Five most important publications from the last 5 years of the scientific career should be marked.
6. Information about citations (total and without self-citations, Web of Science) and Hirsch index
7. List of national and international research projects, in which the candidate was the PI or contractor.
8. Name, position and contact details including e-mail address of two persons who may provide references.
9. Consent to the processing of personal data of the candidate for the purposes of the competition.

Documents in the electronic form (in 1 pdf file) must be sent by e-mail to: [work@igr.poznan.pl](mailto:work@igr.poznan.pl) putting in the title: “ERA Chair holder- Nanoplant”.

Informal inquiries related to the position, if any should be addressed to: [nanoplant@igr.poznan.pl](mailto:nanoplant@igr.poznan.pl)

**Announcement of the results:** Within two months from the deadline for applications.

**Stages of the recruitment procedure:**

* Deadline for applications 19-03-2020
* Ranking of candidates based on the information provided in the application
* Shortlisting of the top candidates
* Interview and assessment of the selected candidates by an international panel
* Recommendation of the recruitment committee (international panel)
* Decision of the Director

**Interviews of shortlisted candidates are planned for April 2020.**

Note: each of the submitted candidates will receive individual information about the results of the competition in relation to their rank. Information on the winner of the competition will be provided on the Institute's website.

**Apostille clause and nostrification of diplomas**

We would like to inform that foreign diplomas entitle to continue education in Poland on the principles set out in international agreements, and in the absence of such agreements - on the basis of relevant national provisions, by way of nostrification. Therefore foreigners and Polish citizens who have obtained a professional title or a degree abroad to check whether their diploma confirms having higher education at a given level in Poland and whether it entitles them to apply for the admission to doctoral studies / third degree or to opening doctoral thesis procedure.  
Information in writing about the diploma obtained abroad, in particular about the level of education and the status of the university, at the request of the person concerned, is provided by the Director of the National Academic Exchange Agency. Information is provided on the basis of documents submitted by the applicant. Detailed information can be found at:  
https://nawa.gov.pl/uznawalnosc/informacje-dla-uczelni/nostryfikacja-dyplomow

ATTENTION: at the stage of the recruitment process, there is no requirement to present documents certified by the apostille clause nor the requirement of nostrification of diplomas. These requirements must be met if the candidate is accepted.

*Pursuant to article 13 Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter General Data Protection Regulation - GDPR), the Employer informs that:*

*a) the administrator of personal data obtained, collected and processed as a part of the implementation of this agreement is the Institute of Plant Genetics, Polish Academy of Sciences, 34 Strzeszyńska str., 60-479 Poznań Regon: 000326204, NIP 7811621455,*

*b) contact with the inspector of personal data protection of the Institute of Plant Genetics, Polish Academy of Sciences in Poznan, is possible at the following e-mail address:* [*iodo@igr.poznan.pl*](mailto:iodo@igr.poznan.pl)*,*

*c) personal data is processed in order to implement the administrator's tasks related to recruitment for a vacancy,*

*d) Legal basis for data processing: consent of the data subject.*

*e) Your data collected in the current recruitment process will be deleted, but not later than within 4 months of the recruitment being resolved. After this period, personal data will be effectively destroyed, which means that there will be no access to them or the ability to restore them.*

*f) If a given candidate is chosen - the candidate's personal data will be forwarded to the Institute’s administration in order to establish an employment relationship. Personal data of the candidate who won the recruitment will be processed for the purpose of: implementing the contract to which the selected candidate is a party, as well as taking action for the benefit of the selected candidate before concluding the contract (in accordance with Article 6 para. 1 lit.(B) of the GDPR)*

*g) with respect to personal data obtained, the Institute will not make decisions in an automated manner,*

*h) Your personal data will not be transferred to a third country.*

*i) The candidate whose data is processed has the right to:*

*- access to the content of his/her personal data, request its rectification or deletion on the terms set out in Articles 15-17 of the GDPR*

*- restrict data processing, in cases specified in Article 18 of the GDPR,*

*- data transfer on the principles set out in Article 20, GDPR,*

*- withdraw the consent at any time without affecting the lawfulness of the processing that was carried out on the basis of consent before its withdrawal '*

*- lodge a complaint to the President of the Office for Personal Data Protection.*